

**WAC 388-112A-0070 What are the training and certification requirements for applicants, administrators or their designees, volunteers, and long-term care workers in enhanced services facilities?**

(1) The following chart provides a summary of the training and certification requirements for an applicant, an administrator or designee, a volunteer, and a long-term care worker in an enhanced services facility:

| Who   | Status   | Facility orientation              | Safety/ orientation training                                     | Seventy-hour long-term care worker basic training                | Specialty training   | Continuing education (CE)   | Quarterly in-service education              | Required credential  |
|---|--|-----------------------------------|--|--|--|---|---|--|
| (a) Enhanced services facility (ESF) applicant, administrator or their designee, or long-term care worker in ESF. | (i) An ARNP, RN, LPN, NA-C, HCA, NA-C student or other professionals listed in WAC 388-112A-0090.                        | Required by WAC 388-112A-0200(1). | Not required.  | Not required.  | Per WAC 388-107-0650 for applicants required prior to facility licensing and for administrators and long-term care workers prior to providing client services. | Not required of ARNPs, RNs, or LPNs in chapter 388-112A WAC.<br><br>Required twelve hours per WAC 388-112A-0612 for NA-Cs, HCAs, and other professionals listed in WAC 388-112A-0090, such as individuals with special education training with an endorsement granted by the superintendent of public instruction under RCW 28A.300.010. Per WAC 388-107-0670, ten hours must be in subject appropriate for residents served in the facility. | Required of employees per WAC 388-107-0680. | Must maintain in good standing the certification or credential or other professional role listed in WAC 388-112A-0090.                         |
|   | (ii) Enhanced services facility (ESF) applicant that does not meet the criteria in subsection (1)(a)(i) of this section. | Not required.                     | Required. Five hours per WAC 388-112A-0200(2) and 388-112A-0340. | Required. Seventy-hours per WAC 388-112A-0300 and 388-112A-0340. | Per WAC 388-107-0650 for applicants required prior to facility licensing.  | Required. Twelve hours per WAC 388-112A-0612. Per WAC 388-107-0660 and 388-107-0670, ten hours must be in subjects appropriate for residents served in the facility.  | Required of employees per WAC 388-107-0680. | Home care aide certification required per WAC 388-112A-0105 within two hundred days of the date of hire as provided in WAC 388-107-0630(6)(b). |

| Who   | Status   | Facility orientation               | Safety/ orientation training                                     | Seventy-hour long-term care worker basic training                | Specialty training  | Continuing education (CE)  | Quarterly in-service education              | Required credential  |
|---|--|------------------------------------|--|--|---|--|---|--|
|   | (iii) A long-term care worker who was employed on January 6, 2012, or was previously employed sometime between January 1, 2011, and January 6, 2012, and has completed the basic training requirements in effect on the date of hire. WAC 388-112A-0090. | Required per WAC 388-112A-0200(1). | Not required.  | Not required.  | Required per WAC 388-112A-0400 and prior to providing client services per WAC 388-107-0650. | Required. Twelve hours per WAC 388-112A-0612. Per WAC 388-107-0660 and 388-107-0670, ten hours must be in subjects appropriate for residents served in the facility. | Required of employees per WAC 388-107-0680. | Not required.  |
|   | (iv) Employed in an enhanced services facility and does not meet the criteria in subsection (1)(a)(i), (ii) or (iii) of this section. Meets definition of long-term care worker in WAC 388-112A-0010.  | Not required.                      | Required. Five hours per WAC 388-112A-0200(2) and 388-112A-0220. | Required. Seventy-hours per WAC 388-112A-0300 and 388-112A-0340. | Required per WAC 388-112A-0400 and prior to providing client services per WAC 388-107-0650. | Required. Twelve hours per WAC 388-112A-0612. Per WAC 388-107-0660 and 388-107-0670, ten hours must be in subjects appropriate for residents served in the facility. | Required of employees per WAC 388-107-0680. | Home care aide certification required per WAC 388-112A-0105 within two hundred days of the date of hire as provided in WAC 246-980-050 (unless the department of health issues a provisional certification under WAC 246-980-065). |
| (b) Volunteer staff in adult family home or assisted living facility. | An unpaid person.  | Required per WAC 388-112A-0200(1). | Not required.  | Not required.  | Not required.   | Not required.  | Not required.                               | Not required.  |

(2) The remainder of this chapter and chapter 388-107 WAC describes the training and certification requirements in more detail.

(3) The following training requirements are not listed in the chart in subsection (1) of this section but are required under this chapter:

- (a) First aid and CPR under WAC 388-112A-0720; and
- (b) Enhanced services facility (ESF) administrator training under WAC 388-112A-0800.

[Statutory Authority: RCW 74.39A.009, 74.39A.070, 74.39A.074, 74.39A.341, 18.20.270, 18.88B.021, 18.88B.035, 70.128.230, 71A.12.030, and 70.97.080. WSR 20-14-088, § 388-112A-0070, filed 6/30/20, effective 7/31/20. Statutory Authority: RCW 74.39A.009, 74.39A.070, 74.39A.074, 74.39A.351, 74.39A.341, 18.20.270, 18.88B.021, 18.88B.035, 70.128.230, 71A.12.030. WSR 17-22-036, § 388-112A-0070, filed 10/24/17, effective 11/24/17.]